# The Chicago High School for the Arts Board of Directors Meeting

## Monday, November 14, 2022 @ 4pm

The Chicago High School for the Arts will convene a remote, regular board meeting on Monday, November 14, 2022 beginning at 4pm for an open session via Google Meet. Board members, citizens, and staff may participate in the meeting virtually. The link is provided below.

#### Link: https://us06web.zoom.us/j/89044817944?pwd=ak92NURvUkkrVWl1Mzk3NmZ1OW9MQT09

| Welcome / Call to Order / Roll Call            | Cynthia Plouché                |
|--|--------------------------------|
| Approval of Minutes of October 11,2022 Meeting | Cynthia Plouché                |
| Presentations & Reports:                       |                                |
| Interim Principal Report                       | Lorraine Cruz                  |
| Artistic Director Report                       | Tina Boyer Brown               |
| Parent Support Organization                    | A. Kiefer, M. Pierre-Farid PhD |
| Committee Reports                              |                                |
| Finance Committee                              | Christine Gallagher            |
| Program Excellence Committee                   | Bill Gerstein                  |
| Working Group Updates                          |                                |
| Leadership Transition Work Group               | D. Adelson, K. Fishman         |
| Public Comment                                 |                                |
|  |                                |

New Business - None

#### **Executive Session**

Closed session-Discuss (i) the appointment, employment, compensation, discipline, performance, or dismissal of specific employee (5 ILCS 120/2(c)(1)); and (ii) collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120/2(c)(2)).

Adjournment



#### Location: VIRTUAL



#### November 14, 2022

#### Minutes from Board meeting

4pm: Attendance taken. 14 board members present plus 6 administrative staff members.

405pm: Minutes approved and seconded by Carlos Azcoitia and Kay Mabie.

## 406pm: Principal's Report-

Lorraine Cruz discusses open positions (five) and plans for filling those positions permanently. The Computer Science position is the most problematic and we may use a hybrid solution of a long term sub along with a virtual teacher. Starting interview process for Social Studies and post-secondary positions. We are using in-house referrals, university outreach via Handshake, and RCC Services to recruit. Front office is fully staffed as of the week's end.

Student attendance is 98% with seniors being at 97.2%. We are COVID free for the last two weeks.

Dean and Assistant Dean positions have been promoted in-house and have been working hard to address student behavior and school culture. Encouraging leadership to attend webinars and seminars regarding social development and support. Would like to possibly extend those tools to all teachers during Professional Development.

## 425pm: Artistic Director Report-

Tina Boyer-Brown reports that there are 4 open positions with two of them having worthwhile prospects. Retention efforts are increasing and retention is improving. Admissions is up and running. Batterson, Castro, Boyer-Brown as well as Dr. McLeary are all participating in high school airs for admission. The Open Houses and shadow days are working very well. Communication cadence was discussed.

## 438pm: Parent Support Organization Report-

Michelle Pieree-farid informed everyone that new officers met on October 27, 2022 about how and what to do to foster more parent/guardian communication. Social Media accounts are currently being monitored which is an improvement from the summer. PSO meeting dates for the year are October 27th, December 6th, January 17th, and March 21st. Website discussion ensued.

## 442pm: PEC Report-

Bill Gerstein discussed the PEC meeting on November 3, 2022. 5 sub groups were formed during the meeting to discuss individual areas of improvement and enhancement. Peer observations, Interdisciplinary actions, and Data Observation were discussed in detail during the PEC meeting. Need more teacher involvement. Tina Boyer-Brown discussed the conservatory part of the PEC meeting which included the measurement of success and follow through of educational promises. More fervent communication of meeting dates and time was discussed. PLC (Professional Learning Communities) and department meeting times was presented by Lorraine Cruz. Cruz discussed an intermingled day of Academic and Conservatory classes.

# 502pm: Transition Working Group Update-

Duffie Adelson informed everyone that they are considering formulating an Executive Director position. This would be the most senior position within the school. This would be the school's chief spokesperson. Karen Fishman continued to explain the position and qualifications. Cynthia Plouche would take lead on the recruitment of this position. Would like to have someone onboard by the last quarter of the 2022-2023 school year.

515pm: Public Comment-( 3 minute time limit)

544pm: Board meeting adjourned and closed session set to begin.

642pm: Closed session adjourned.