



Program Excellence Committee

Thursday, November 3, 2022

5:00 PM

Agenda:

- A. Introductions
- B. Purpose of the Committee
- C. Break up into sub committees
- D. Reassemble and share out

Adjournment



Board Minutes from November 3, 2022

5:08pm- Attendance taken in library (23 attendees)

5:12pm- Vision for PEC (summary from previous meeting)

***2 issues (poor scores on instructional leadership & collaborative teaching)**

*** 4 solutions**

1. Interdisciplinary Units

2. Peer Observations

3. Assessments

4. Teacher Mentorship

5:18pm- Gratitude session for group

5:23pm- Group splits (Conservatory stays in library and Academics went to Rm 215)

5:27pm- Academic meeting breaks into four groups (each designated to discuss one of the four proposed solutions for the two pressing issues of the PEC)

6:15pm- Wrap up (both departments reconvene in library)

Summaries given from each group regarding their discussions

Conservatory

-Discussed recruitment and retention of staff and students

-Discussed diversity

-Discussed Cultural development and how the consideration of cultural influence is instrumental in instruction and an overall positive school environment and curriculum

-Discussed an invitation of Student councils to join in the PEC agenda and meetings

Peer Observations

-Discussed get student feedback and participation in observations

-Discussed quarterly observations

-Discussed the utilization of video to record instruction for individual observation, peer observation, as well as student observation. This could also be used to document instruction growth over the school year.

-February teacher friendship seminar

Mentorship

-Teacher handbook to be started

- Poll of teachers about different policies and procedures so that they can be agreed upon, finalized and added to the handbook.

-Discussed having all new hires do a 1-2 day orientation (possible shadow day) with someone from their department to get acclimated to the building, CHIARTS environment, and the policies and procedures prior to the official first day of work.

Assessments

-Discussion of the different types of assessments

-Look at student body in order to drive instruction

-Discussion on a system of standardized testing for students in order to gauge where our students lie in comparison on the city, state and national levels.

-Consider that the funding and monies (scholarships/recruitment) is grounded in the arena.

-Acknowledgement that we still have lots of work to do to get the area of CHIARTS up and moving

Interdisciplinary

-Looking to foster more positive collaboration between Academic –Academic, Conservatory-Conservatory, and Academic-Conservatory

-Using this school year for drafting, testing and building the infrastructure for the coming years.

-Utilizing current tools (Facing History and Cultivating Genius)

-Work in progress.

6:40pm- Meeting wrapped with next meeting confirmed for December 1, 2022