



Board Meeting Minutes - September 12, 2023

5:04 p.m.-Meeting called to order by Duffie Adelson, Interim Board Chair

5:05 p.m.-Roll call taken by Kinita Redmond.

Board Members Present: Duffie Adelson, Angela Kiefer, Bill Gerstein, Christine Gallagher, Kay Mabie, Karen Fishman, Ron Grais, Cynthia Plouche, Deidra Donahue, Michelle Pierre-Farid, Janette Cortes-Duewel, and Carlos Azcoitia.

Others Present: Four new proposed board members, Carmen Echevarria, Michael Crawford, Sabrina King, and Yulinda Rahman. Tina Boyer-Brown, Executive Director, Pavielle Driver, Principal, Greer Reed, Artistic Kanika Glover, Assistant Principal, Kinita Redmond, Office Coordinator/Board Liaison & Mark Bracken, Production Director.

5:06 p.m.- Duffie Adelson asked for a Motion to approve Minutes from previous meeting June 27, 2023 made by Christine Gallagher and seconded by Janette Cortes-Duewel. Motion carried.

5:09 p.m.- Performance piece by two 11th grade creative writing students, Noveli and Millie, "I Pray For A Change That Won't Come". Introduction given by Greer Reed, Artistic Director.

5:11 p.m.- Vocal performance by Amajen Anzaldua. Introduction given by Greer Reed, Artistic Director.

5:16 p.m.- Closed session began.

6:20 p.m.- Closed session ended and all board members returned to Open Session with a brief acknowledgement by Duffie Adelson.

6:24 p.m.- Executive Director's Report presented by Tina Boyer-Brown, Executive Director.

- Hiring report introducing Greer Reed as the new Artistic Director. Announcement of recruitment for a new Admissions Manager while Rogelio Castro acts as interim Admissions Manager.
- Arts and Academic Bargaining Contract was voted on by 72 CTU members. 100% vote for YES to ratify the contract. Many thanks were given to all board members

and staff who participated in the hundreds of hours of help and thanks to the CTU representative who spent tireless hours on the contract.

- Boyer-Brown advocates for transparency, stability and everyone having a seat at the table and strongly encourages the board to adopt the contract.

6:28 p.m.- Motion made by Duffie Adelson to approve the ratified/Collective Bargaining Agreements t between The Chicago High School for the Arts and the Chicago Teachers' Union, Charter Division, from 2022-2026, and authorize the Board President and Secretary to execute this Agreement in substantially the form as was reviewed by the Board, September 12, 2023. Motion seconded by Karen Fishman. Motion carried.

6:29 p.m.- Principal's report presented by Pavielle Driver, Principal.

- Moving forward with the development of the CIWP with emphasis on Curriculum and Instruction, Inclusive Practices, and PostSecondary Success. Plans to submit the CIWP by September 15, 2023.
- The Parent Roundtable was effective.
 - Gender neutral bathrooms were addressed. ChiArts now has two one stall bathrooms instead of one multi stall bathroom. Administration will continue to collect data about inclusive bathrooms.
 - The cell phone policy was another point that was addressed. There will be no cell phone usage during instructional time. Phones are allowed in during passing periods and lunch. Teachers can use their discretion in allowing cell phone usage during independent work time.
 - Tardy sweeps were explained. 1st and 2nd blocks are being missed or students are consistently tardy to these two classes. Students who are currently off track are more likely to have failed classes held during blocks one and two. There were more than one hundred students arriving at school between 8am and 8:45am at the beginning of the year. Those numbers are down. Continuing to enforce 1st/2nd block tardies and tardy sweeps are not needed throughout the day.
 - Lunch duty schedule has been finalized as of September 11, 2023. Amount of lunches being served is around 160-200.
- Hiring
 - Currently have five full time and one part time safety and security staff giving the school full coverage.
 - Open positions- One math instructor (tentative), two DL instructors (one position is funded and one will be funded after application for funds after September 20, 2023), two Spanish (one person declined on September 11, 2023, and an interview on both September 14th and September 15th), one counselor, one social worker.
 - We have five counselors and counseling students through Adler.
 - Post Secondary counselor hired but is acting as both the academic and clinical counselor.
 - There is a lag in Quattro recruitment. Principal wants to pursue all hiring capabilities alongside Quattro recruitment efforts.

- Clarification on bathroom autonomy- all students have full rights to use any bathroom that they choose.

6:50 p.m.- Artistic Director's Report presented by Greer Reed, Artistic Director.

- Connections Week- Colleges, universities, training and summer programs are to visit the school for an entire week.
- Creative Writing- for new teachers. Two new classes added, Journaling and Filmmaking for Writers.
- Dance-hired Tracy Franklin as the Dance Department Head.
- Theater- Three new teachers, two of which are ChiArts alumni. Terri Woodall is leaving to pursue new opportunities and Josh Zambrano will become the Theater Assistant Head.
- Visual Arts- Five new teachers, one of which is an alumni.

7:01 Governance Committee Report was presented by Duffie Adelson

- Election of Directors Whose Terms are Expiring, for Three-year Terms
–Karen Fishman nominated Christine Gallagher for an additional three year term on the board. Michelle Pierre-Farid seconded. Nomination approved.

Karen Fishman nominated Kay Mabie for an additional three year term on the board. Janette Cortes-Duewel seconded. Nomination approved.

- Election of Ron Grais as ex-officio emeritus, for a one-year term

Janette Cortes-Duewel nominated Ron Grais for an additional one year term on the board as ex-officio emeritus. Karen Fishman seconded. Nomination approved.

- Election of PSO ex-officio Directors for one-year terms

Janette Cortes-Duewel nominated Michelle Pierre-Farid for an additional one year term on the board as PSO ex-officio director. Angela Kiefer seconded. Nomination approved.

Janette Cortes-Duewel nominated Yulinda Rahman for a one year term on the board as PSO ex-officio director. Michelle Pierre-Farid seconded. Nomination approved.

- Election of New Directors

Duffie Adelson nominated Carmen Echevarria for a two year term on the board. Kay Mabie seconded. Nomination approved.

Bill Gerstein nominated Michael Crawford for a three year term on the board. Christine Gallagher seconded. Nomination approved.

Michelle Pierre-Farid nominated Sabrina King for a three year term on the board. Bill Gerstein seconded. Nomination approved.

- Election of Slate of Officers

Kay Mabie nominated Duffie Adelson as chair of the board. Deidra Donahue seconded. Nomination approved.

.- Carlos Azcoitia nominated Karen Fishman as vice-chair of the board. Kay Mabie seconded. Nomination approved.

--- Bill Gerstein nominated Janette Cortes-Duewel as secretary of the board. Angela Kiefer seconded. Nomination approved.

.--- Christine Gallagher nominated Peter Fidler as treasurer of the board. Bill Gerstein seconded. Nomination approved.

- Appointment of Committee Members

-- Duffie Adelson announced the appointment of committee members. She noted that Executive Director and Board Chair will serve ex-officio on each committee:

- Executive Committee- Duffie Adelson, Chair; Karen Fishman, Vice Chair; Janette Cortes-Duewel, Secretary; Peter Fidler, Treasurer
- Finance Committee- Peter Fidler, Chair and Treasurer; Karen Fishman, Christine Gallagher, Sabrina King
- Governance Committee - John McCambridge, Chair; Kay Mabie, Cynthia Plouché
- Program Excellence Committee -- Bill Gerstein & Janette Cortes-Duewel, Co-Chairs; Carlos Azcoitia, Michael Crawford, Carmen Echevarria, Sabrina King, Kay Mabie, Michelle Pierre-Farid.

7:17p.m.- Special Recognitions: Duffie Adelson

Duffie presented special recognitions to the following:

- Tina Boyer-Brown for her tremendous leadership
- Administrators- Pavielle Drier, Kanika Glover, and Greer Reed
- Staff
- Mark Bracken and Kinita Redmond
- Summer bargaining team including Karen Fishman, Christine Gallagher, Peter Fidler and Tina Boyer Brown
- Outgoing directors and officers including Dr. Inger Burnett Zigler who is stepping down as a board member; Angela Kiefer whose term as PSO rep is ending, for all she has given to ChiArts; Christine Gallagher who is staying on the board but is

stepping down as Treasurer, for her amazing and extraordinary work on behalf of ChiArts.

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7:21 p.m.- PEC Report presented by Bill Gerstein

- Meetings will be held on the 1st Thursday of each month beginning October 5, 2023.
- Concentration on CIWP
- Creating a strategic plan alongside Tna Boyer-Brown

7:22 p.m.- Finance Report presented by Christine Gallagher.

- Fiscal year 2023 has a 770K loss excluding retro CBA negotiations
- Budget for the SY23-24 has a predicted 425K loss
 - (300K loss in Academics and 125K loss in Conservatory)
 - CBA impacts are included in the predicted loss
- Executive Director approves all expenses exceeding 10K

7:26 p.m.- PSO Report presented by Angela Kiefer and Michaelle Pierre-Farid

- Open House had a great turnout
- Plan to have a conservatory liaison for each conservatory department
- PSO Executive Meeting on September 15, 2023
- 1st meeting in October 2023

7:28 p.m.- Public Comment

7:33 p.m. New Business

7:34 p.m.- Duffie Adelson asked for a Motion to adjourn the meeting. Motion made by Bill Gerstein and seconded by Karen Fishman.